



## **Leadership Fredericksburg**

**Leadership Fredericksburg** is a nine-month program for a select group of leaders in the Fredericksburg region to:

- Enhance their leadership development skills;
- meet with top community leaders;
- complete a personality profile assessment;
- receive a 360° rater leadership assessment which includes an individual executive coaching session;
- work directly with an individual mentor from the business community; and
- participate in team projects.

Through monthly sessions, team projects, and interaction with community decision-makers, **Leadership Fredericksburg** develops leaders with vision and commitment to their workplace and the community.

## **Eligibility**

Individuals who have demonstrated a capacity for leadership, a record of community service and a willingness to commit time to the LF '23 program are encouraged to apply.

### **Applicants must meet the following criteria:**

- Must have an established connection to the Fredericksburg Region
- Must show evidence of leadership in the workplace and in the community
- Must be willing to commit the required time to the program
- Must be committed to utilizing their leadership skills and knowledge for the long-term benefit of the community
- Must attend the opening session on September 16, 2022 and the class session and graduation ceremony on May 19, 2023

## **Important Application Dates:**

**July 5, 2022:** Applications Deadline

**Second week of August 2022:** Chamber announces all accepted applicants. *(All applicants will be notified of acceptance prior to the announcement)*

## **Program Schedule**

Classes meet on the **third Friday** monthly, September through May from 8:30 AM - 4:30 PM:

- Friday, September 16, 2022
- Friday, October 21, 2022
- Friday, November 18, 2022
- Friday, December 16, 2022
- Friday, January 20, 2023
- Friday, February 17, 2023
- Friday, March 17, 2023
- Friday, April 21, 2023
- Friday, May 19, 2023

- Project Presentations occur on **Thursday, May 11, 2023, 3 PM – 5 PM** *\*Time outside of regular class sessions is required in preparation of participant’s team project. Fellows are encouraged to participate in their team’s presentation.*

- Fellows are expected to attend all sessions; one full session absence or its equivalent (*leave early/arrive late*) is allowed. **No exceptions.** ***\*Opportunities for extra credit to make up time are offered.***

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## **General instructions for completing this application**

1. Please keep your responses brief.
2. A resume may be used in lieu of answering the employment history and prior education questions.
3. Feel free to consult with Leadership Fredericksburg (LF) alumni as you complete the application. Call the Chamber office at 540-373-9400 for additional questions.
4. **Include a photo** of yourself with your application package.
5. Complete all answers and if there is a reason that a specific question is not applicable, please explain the reason.
6. **Application must be typed** and returned to Carley Swaim Walker at [cwalker@fxbgchamber.org](mailto:cwalker@fxbgchamber.org)
7. Include \$25 application fee with application and supporting documents.
8. Each section is weighted; you are advised to complete the full application. Incomplete applications will not be considered.

**Obligation and Payment**

- If accepted into the program, I agree to pay the appropriate tuition: \$1,995: Chamber member business; \$1,695, Chamber member charitable 501(c)3 nonprofit business; \$3,195 non-Chamber member business of any type). Tuition is non-refundable. Payment plans are available; contact Carley Walker for more information.

Signature: \_\_\_\_\_

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[ ] Enclosed is my \$ 25 check ~ Payable to the Fredericksburg Regional Chamber of Commerce (or FRCC)

Please charge my: [ ] Visa [ ] MasterCard [ ] American Express

Account #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Name as it Appears on the Card: \_\_\_\_\_

Billing Address: \_\_\_\_\_

Signature: \_\_\_\_\_

**Please Return by Email to:**  
[cwalker@fxbgchamber.org](mailto:cwalker@fxbgchamber.org) and [susan@fxbgchamber.org](mailto:susan@fxbgchamber.org)  
-OR-  
**Please Return In Person to:**  
Fredericksburg Regional Chamber of Commerce  
2300 Fall Hill Avenue, Suite 240  
Fredericksburg, VA 22401  
-OR-  
**Please Return By Mail to:**  
Fredericksburg Regional Chamber of Commerce  
PO Box 7476  
Fredericksburg, VA 22404

Please contact [cwalker@fxbgchamber.org](mailto:cwalker@fxbgchamber.org) with questions.

LEADERSHIP FREDERICKSBURG 2023 *Program Application*

**Applicant Name**

Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

Name you prefer to be called: \_\_\_\_\_

**Home Address**

Home Address (do not give P.O. Box): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Work Organization and Address**

Current Employer: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Type of organization:  Business  501(c) 3 Charitable Nonprofit  Government

Other(explain) \_\_\_\_\_

**Contact information**

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Mobile: \_\_\_\_\_

Personal email: \_\_\_\_\_ Work email: \_\_\_\_\_

SEND E-MAIL TO:  Home  Office  Both

**How did you hear about Leadership Fredericksburg?** \_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT/ EDUCATION**

**Employment Information:** (begin with current position; include at least one previous position if applicable)

<b>Organization:</b>	<b>Title/responsibility:</b>	<b>From – To:</b>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Education, including specialized training either within your organization or elsewhere:** (begin with most recent)

School/ Institution/ Training Provider:	Degree/Certificate, if applicable and completion date
_____	_____
_____	_____
_____	_____

**COMMITMENT TO THE COMMUNITY**

This section is designed to give applicants the opportunity to show how they have integrated community service into their lives.

**1. Community Service Information:** (begin with most recent examples of community service, including details of volunteer experiences outside of your day-to-day employment)

Organization:	Title/responsibility/ nature of service:	From – To:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**COMMUNITY**

Please describe your connection (personal, professional or otherwise) to the Fredericksburg Region:

## **LEADERSHIP JOURNEY**

- 1. Please describe important elements of your leadership journey so far. Please give applicable examples of professional and/or community leadership experiences.**

## **LEADERSHIP JOURNEY**

**2. Tell us about a key leadership lesson you have learned along your journey. Specifically, describe an example where you demonstrated professional or community leadership. What leadership skills did you use to effectively deal with this situation? What were you hoping to accomplish and what was the end result? Were there obstacles along the way?**

**ADDITIONAL INFORMATION**

**If the Selection Committee should know one thing about you that has not yet been covered in this application, what would it be?**



**REQUIRED REFERENCES**

Attach a letter/note of reference from someone who can supplement this application with firsthand experience of your leadership, character and community service **or** attach a letter/note from your current supervisor or from a client describing how you have demonstrated your leadership skills or abilities. If self-employed, you may provide a letter from a client.

**STATEMENT OF COMMITMENT:**

**Class Fellows are required to attend the full opening and closing sessions in order to participate in the program.** Participants are expected to attend all segments of every monthly session and participate in any necessary out-of-class team project meetings. **If a participant goes beyond one full-day (or equivalent) absence from the monthly sessions, that participant will not be permitted to graduate with his/her class.**

*If selected, I will devote the required time in Leadership Fredericksburg.*

Signed (applicant): \_\_\_\_\_

Date: \_\_\_\_\_

**Class Fellows must pay the balance of tuition by September 9, 2022** (*unless Leadership Fredericksburg has reached an \*alternative payment agreement with an individual*).

*I understand that tuition is non-refundable after I have been accepted into the program, agreed to attend, and the 2023 class has been announced publicly.*

Signed (applicant): \_\_\_\_\_

Date: \_\_\_\_\_

*\*Please contact Carley Walker should you need to make an alternative payment plan.*